



Position – Care Center

The primary purpose of your job is to assist with and ensure implementation of individualized Resident care plans in order to meet the physical, mental, psycho-social, and spiritual needs of Residents in accordance to state & federal regulations & AAHS policies and procedures.

- Supports the Mission, Vision and Standards of Behavior at Appleton Area Health
- Is knowledgeable of resident rights and ensures an atmosphere which allows for the privacy, dignity, and well-being of all residents in a safe, secure environment.
- Supports, cooperates with, and implements specific procedures and programs for:
 - Safety and safe work practices, established fire/safety/disaster plans, safe patient handling, risk management, and security, report and/or correct unsafe working conditions, equipment repair, and maintenance needs.
 - Infection Control including hand washing, standard and transmission-based precautions & isolation practices.
 - Confidentiality of all data, including resident, employee, and operations data.
 - Abuse Prevention including being a mandated reporter of abuse &/or neglect according to the Abuse Prevention Plan, Vulnerable Adult Law & Elder Justice Act.
 - Quality assurance and compliance with all regulatory requirements.
 - Compliance with current law and policy to provide a work environment free from sexual harassment and all illegal and discriminatory behavior.
- Supports and participates in common teamwork:
 - Cooperates and works together with all co-workers; plan and complete job duties with minimal supervisory direction including appropriate judgment.
 - Uses tactful, appropriate communications in sensitive and emotional situations.

- Follows up as appropriate with supervisor, co-workers, families or residents regarding reported complaints, problems, and concerns.
- Promotes positive public relations with residents, family members and guests.
- Completes requirements for in-service training, acceptable attendance, uniform dress codes including personal hygiene, and other work duties as assigned.

Education/Experience/Credentials

- Must be, as a minimum, a graduate of an accredited practical nursing education program or a graduate of an accredited school of nursing with an Associate or Bachelor's degree in nursing.
- Must possess a Minnesota License

Values

Extraordinary teamwork, compassionate relationships, and professional excellence for the good of those in our care.